



ALL INDIA IT AND ITES EMPLOYEES' UNION

CITU Affiliated Trade Union

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Date: 16 September 2026

AIITEU Condemns the Illegal Unconstitutional Retrenchment as Orchestrated by Oracle

The All India IT and ITes Employees' Union (AIITEU) condemns the illegal retrenchment by Oracle for the second time in the calendar year 2026. The workforce strength of Oracle reported to be 162,000 in May, has now been reduced to 141,000 after the layoffs in March 2026. The first round of layoff in March 2026 has resulted in approximately 30,000 job cuts, globally. The number of impacted employees in India was reported to be 12,000 by national media. However, no official statement was ever released by Oracle which highlights the broadening lacuna between labour regulations in India and the prevalent corporate practice.

For the financial year ended March 31, 2026, Oracle reported consolidated revenues of USD 57B. Total revenues in the fiscal year 2025 were up by 8% and the upward trend continues in 2026. So, the usual pretext of strengthening business or organizational restructuring will only expose the ulterior motive of Oracle, the indomitable greed to enhance profit. Even the cumulative debt (in billions of USD) that Oracle owes to its suppliers and service partners, as it is in the process of upscaling its cloud infrastructure to address an anticipated increased demand around AI, cannot justify the '6 am emails' that several Oracle employees have received as an intimation of their employment termination. It is estimated that more than 18% of the global workforce of Oracle will be impacted by this second round of layoff that may impact 4,000-5,000 employees in India.

It is appalling that as Oracle launched this belligerent onslaught for the second time, the Government allowed them to operate with complete impunity. No suo-moto investigation or enquiry has been initiated so far even though several provisions of the existing labour laws have been violated. Oracle layoffs shall not be contemplated as one of unique nature. Downsizing has become the preferred tactic for all MNCs and pan-India corporates to reduce their operational expenditure whenever they anticipate a rise in the capital expenditure. This sheds light on the sorry state of affairs in IT/ITes sector of India where the employees' right to live with dignity, as enshrined under the Article 21 of the Constitution of India, is violated on a regular basis.

AIITEU demands that the Government must intervene and ensure regular inspection of workplaces under the supervision of Labour Department. AIITEU solicits support from all news media for widest coverage.

Saubhik Bhattacharya,
General Secretary,
AIITEU